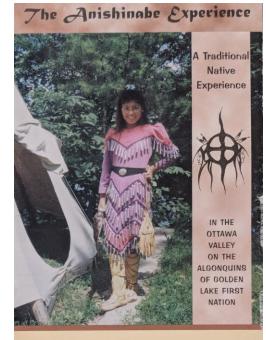
# STEPHANIE SARAZIN

ALGONQUIN - PIKWAKANAGAN, ON



We invite you to enter the traditional world of Ontario's only Algonquin First Nation at Golden Lake. Experience first-hand a vibrant culture that has endured through the ages.

#### FEATURING.

#### CRAFT SHOP

Specializing in traditional Algonquin arts & crafts. Custom orders welcome. Pre-packaged kits for budding crafters. *Open 7 days a week june to September, weekends mid. Sept. to june.* 

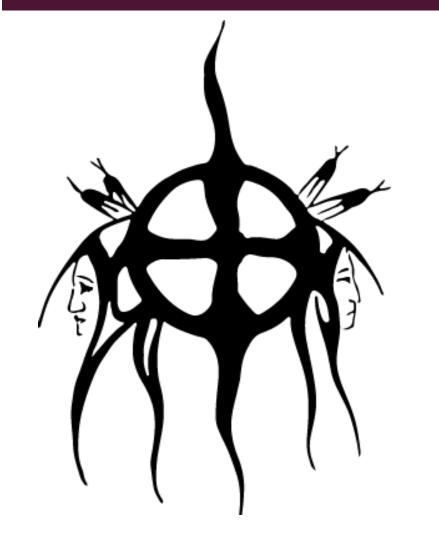
#### SNACK STOP

Open daily. Enjoy a refreshing Tea Break of Cedar Tea & Scones.

#### THE TEEPEE VILLAGE\*

Visit the Teepee Village. Stay overnight. Meal Plan available. Sleeping bags, pillows provided. For short or long term stays. \*Must pre-book for overnights. May to September.

# THE ANISHINAABE EXPERIENCE 1998



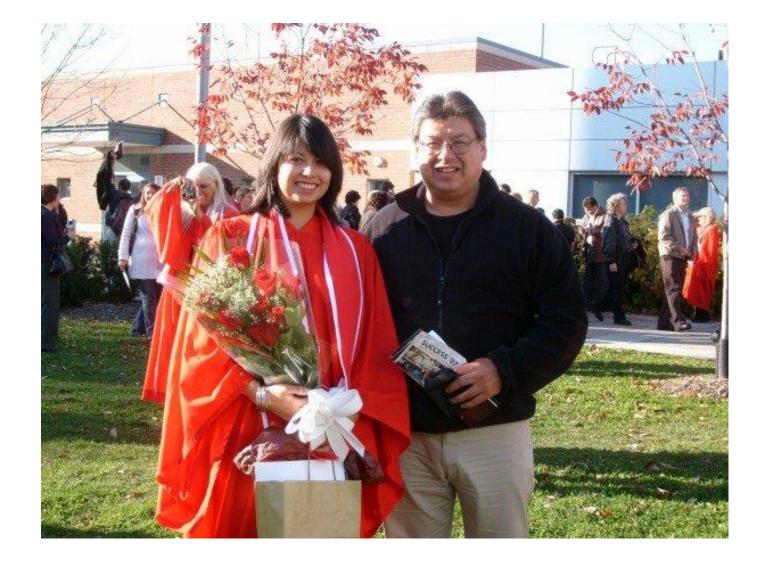


# FANSHAWE COLLEGE

- LONDON, ON

# FASHION DESIGN & APPAREL PRODUCTION

GRADUATED 2007





### ABORIGINAL EXPERIENCES – ARTS & CULTURE - OTTAWA, ON

Copyright www.Couvrette-photography.on/ca

### BY: STEPHANIE SARAZIN

# THE MOST INSPIRATIONAL CULTURAL AMBASSADOR

### **GOOGLED DEFINITION -**



#### What is **culture ambassador**?

Work culture is a broad term that refers to the environment where people work, the company's beliefs and values, and the way that employees feel toward the organization. Part leadership guru, part therapist, and part event coordinator, company culture ambassadors play a big role in ensuring positive work cultures

### **GOOGLED DEFINITION -**

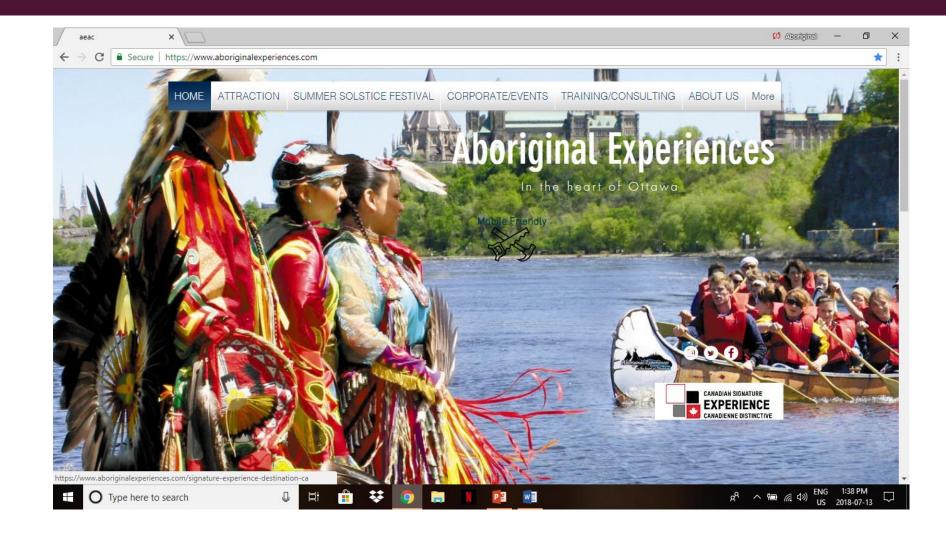


#### What does an **ambassador** do?

An ambassador is a diplomatic representative that attends international meetings, banquets and parties and acts as a figurehead for their country of origin. Ambassadors are also known as diplomats, a more general term describing those that work in a foreign country while retaining citizenship in their home country.

## WHAT I ACTUALLY DO .....

#### WWW.ABORIGINALEXPERIENCES.COM

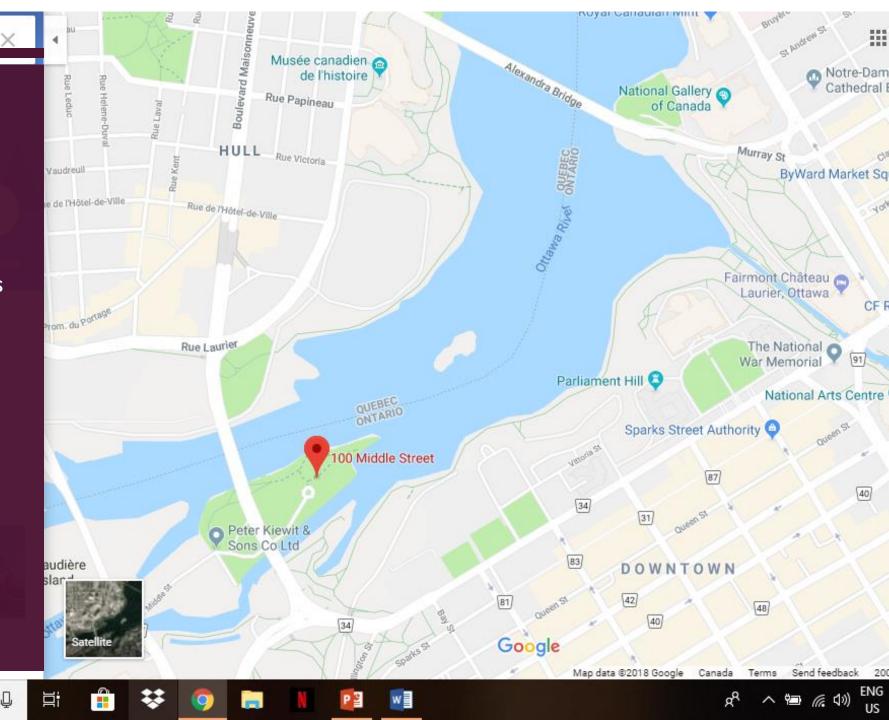


#### ABORIGINAL EXPERIENCES

Type here to search

Ŧ

Group Tours – Adults / Students
FIT – open to public
Partnerships with local business
On-site Programming
Offsite Programming
Outreach
Catering
Summer Solstice Festival
Various Training Programs



Type here to search

Secure https://www.aboriginalexperiences.com/school-group

#### SCHOOL PROGRAMS

HOME ATTRACTION SUMMER SOLSTICE FESTIVAL CORPORATE/EVENTS TRAINING/CONSULTING ABOUT US More

as extra activities to your visit.

#### FEEL THE HEARTBEAT (1 - 2 hours) \$13.96 per person pp

Guests explore Indigenous culture through their strong connection to "the heartbeat of Mother Earth". This interactive workshop includes an opportunity to play horn rattles and hide drums, as well as learning a social and stomp dance.

DISCOVERY TOUR and DANCE - (1.5 hours) - \$16.16 pp (arrival between 10 am and 4 pm)

An informative tour of our village outlining the diversity of Indigenous cultures across Canada, followed by an interactive performance of traditional Pow Wow dance concluding with a shared "Friendship Dance"

#### Evening Discovery - \$27.18 pp

arrival between 4pm and 7 pm includes a 30 minute bonfire at conclusion.

EXPLORE THE IMAGES - VISUAL ARTS WORKSHOP - (2 -3 hours) - \$35.99 pp

Guests create their own masterpiece from one of our storytelling performances. Also includes a guided tour of native village and interactive Pow Wow dance performance. Now featuring "Skywoman Falls to the Earth".

#### TEA AND BANNOCK - (2 - 2.5 hours) \$34.97 pp

Following a guided tour of our Indigenous Village and vibrant dance performance, relax with a cup of teach and cook your own traditional bannock over an open fire. Bannock is a traditio









Secure | https://www.aboriginalexperiences.com/site-rental

HOME ATTRACTION SUMMER SOLSTICE FESTIVAL CORPORATE/EVENTS TRAINING/CONSULTING ABOUT US More

#### SITE RENTAL

#### VENUE OVERVIEW

"Aboriginal Experiences" is located on the beautiful Victoria Island offering both Parliament Hill and the Ottawa River as your backdrop. Victoria Island is both a historical and sacred island for the local Algonquin Nations and a prime downtown location easily accessible by car, foot, bus or even Voyageur Canoe.

While we do offer outside rentals and events, all space will be allocated in a manner that reflects to the sacred nature of the island and we are not able to support events that include alcohol or drugs as well as activities that are in direct conflict with our goals of sharing Indigenous culture in a respectful way.

#### Description of the Facility/Venue

#### Rental spaces available May 1 to October 31

Aboriginal Experiences is located at 100 Middle Street, on Victoria Island. Our venue comfortable accommodates groups of 25 to 500 people and can host larger events incorporating the exterior of our site.

Within the fenced village area you will discover a "historical village" with tipis, birch bark wigwams and longhouse displays, cultural displays and signage, a fire pit and two festival tents - 30' x 60' Pole performance tent and a 30' x 50' framed dining tent. Seating for 75 guests is available in dising tent are surfice equival tables and backback and backback action.





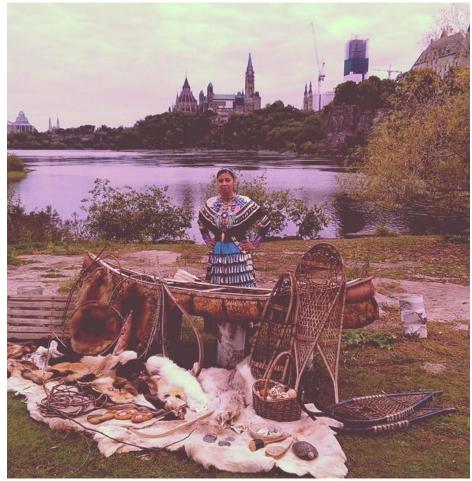
### BOOKINGS AND CLIENT RELATIONS MANAGER

#### Stephanie Sarazin

- Responsible for all of our bookings for our attractions, Corporate, Special Events and Educational Outreach programs. Stephanie is responsible for coordinating all attractions and other schedules.
- She is also a Hoop, Jingle and Fancy Shawl dancer. Stephanie has performed for the Canada 150 Celebration on Canada Day, the 2017 Juno Awards, just to name a few.
- In December of 2016, Stephanie was awarded as the "Indigenous Cultural Ambassador" of the year from the Indigenous Tourism Association of Canada. She is a dedicated and valuable team member.

- \* First point of Contact
- \* **Day to day** Emails / Phone calls and co-responding with team members and clients
- \* Ensuring that everything is running smoothly daily
- \*Timesheets / Payments / Honorariums
- \* Daily site operations Set-up / Guides / Training
- \* Fore planning next week / next month / next year
- \* Group sales / Rates / Requests / Site Visits
- \* Out reach -

### A DAY IN THE LIFE OF ....





### A DAY IN THE LIFE OF ...





### ONSITE GROUPS



### OFFSITE



### VANCOUVER OLYMPICS 2010





### HOOP OUTREACH – KITIGAN ZIBI 2011

#### WINTERLUDE







# JUNO'S 2017



# LA MACHINE 2017



# CANADA DAY 2017



# CANADA DAY 2018







# BEHIND THE SCENES

### MEANWHILE BACK AT THE OFFICE ....





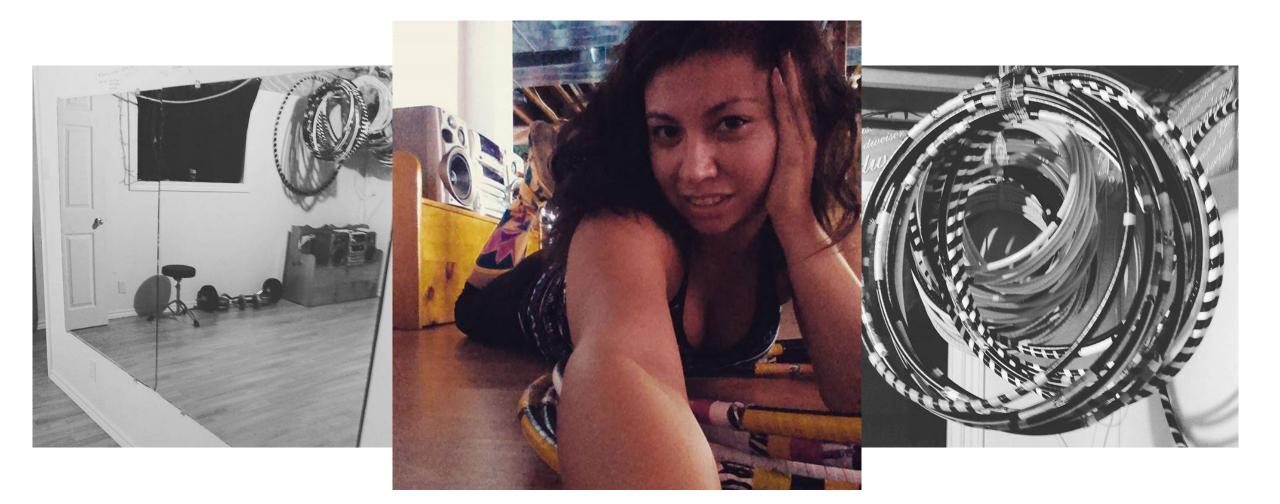


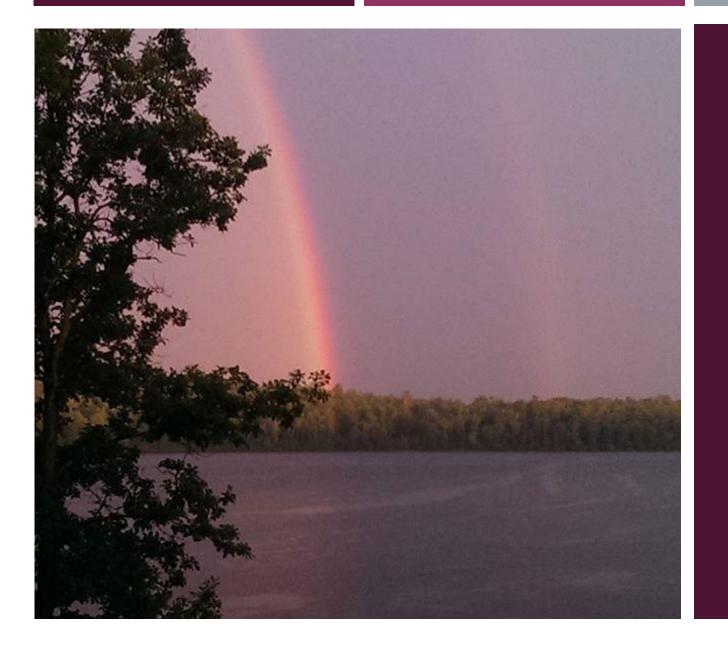


# EATING RIGHT & FOOD PREP

ESSENTIAL FOR A LIFE ON THE GO !

### PHYSICAL ACTIVITY = NEEDED





# **RE-CONNECTING**



### WHAT ARE SOME **GIFTS** THAT YOU MIGHT HAVE ????

- Laughter / smiles
- Love
- Respect
- Speech
- Joy / Sadness
- Crying
- Walking
- Jumping
- Dancing
- Crafting / sewing
- Singing
- breathing



# NOT EVERYONE HAS ALL THESE GIFTS ....

- Can you think of anyone who may not have one or more of these gifts ....
- With this person you know of in mind What are some of the things you would do to help them experience these "missing gifts"

#### Note \*

Many of people are interested in things that they themselves are not able to do - I.e. "the Gifts "

Hoop Dancing – Fire throwing - Bungee Jumping - Dancing –

#### SHARING IS CARING

- Its our job as ambassadors to share our gifts and give our guests the best experience we possibly can
- It is through the common interests in the arts, which spark an interest in knowledge- which then leads to respect.

We are breaking down barriers ever single day !



### THE MOST INSPIRATIONAL CULTURAL AMBASSADOR

- DEC. 2016



# THE MOST INSPIRATIONAL CULTURAL AMBASSADOR

HOW TO BE GUIDELINES





### KNOWING WHO YOU ARE – & WHAT IT IS YOU ARE OFFERING \* KEY

- You cannot sell a product that you know nothing of
- Clients can relate to you better if you create a connection selling point features ?
- What gifts do you bring to the table ?
- How best can you use them ?
- Do you have people to compliment your skills on your team if needed
- Honor your gifts

#### MATHEMATICAL EQUATION

+

#### Heritage Interpretation

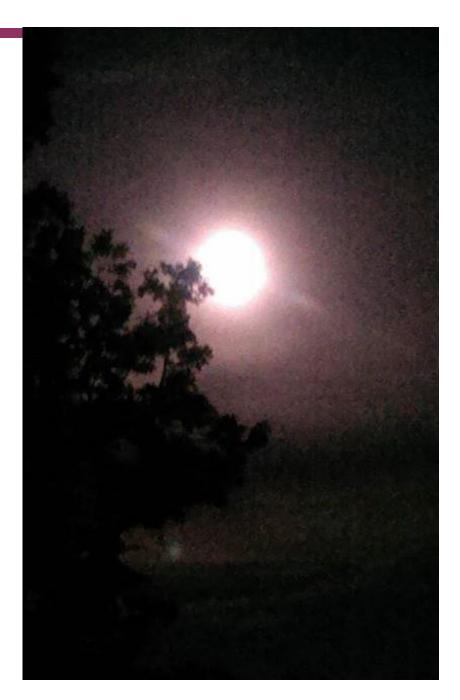
- What does a Heritage Interpreter do?
- Where does an Interpreter work?
- What is interpretation?
- Personal vs non personal
- Different Learning styles
- How we learn
- Applying it!

#### Service Excellence

- Customer interactions
- First impressions
- Communication
- Service process
- Service Recovery
- Applying it!

## HERITAGE INTERPRETATION

- What does an **Interpreter** do?
- A heritage interpreter is an individual who interacts with participants to provide interest, promote understanding and encourage a positive experience of a natural, historical or cultural theme.
- The interpreter presents information by relating the subject to the participants frame of reference through for example, culture, ethnicity or language.





## HERITAGE INTERPRETATION

- Where does an Interpreter work?
- Interpreters can work at, but are not limited to, parks, museums, aquariums, historic sites, art galleries, zoos, industrial sites, interpretive centers, botanical gardens, cultural centers, adventure travel sites, nature sanctuaries and tour companies



## WHAT IS INTERPRETATION?

Definitions of Interpretation as cited in Appendix C of my Heritage Interpreters National Occupational Standards Book (Note the evolution over the years)

- An educational activity that aims to reveal meanings and relationships through the use of original objects by first hand experiences and illustrative media, rather than to simply communicate factual information (Tilden 1957)
- Any communication process designed to reveal meanings and relationships of cultural and natural heritage to the public through first hand involvement with an object, artifact, landscape or site. (Interpretation Canada 1976)
- An educational activity that aims to reveal meanings about our cultural and natural resources through various media such as talks, guided tours and exhibits, thereby enhancing our understanding, appreciation and consequently, protection of historic sites and natural wonders (Beck and Cable 1998)
- A mission-based communication process that forges emotional and intellectual connections between the interests of the audience and meanings inherent in the resource (National Association for Interpretation 2007)

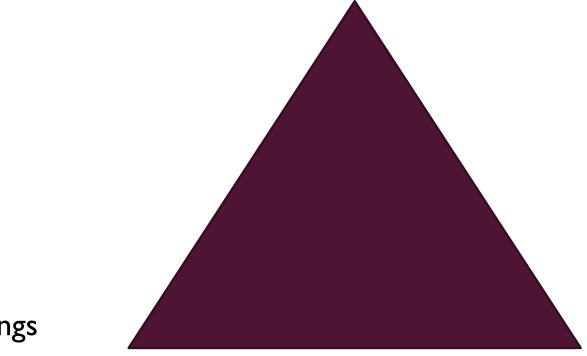
## WHAT INTERPRETATION IS NOT:

- Interpretation is **not** merely naming things
- Interpretation is **not** merely telling the age, weight, or length of something.
- Interpretation is **not** merely showing a picture or an object, place or landscape
- Interpretation may include this information but it is so much more!



## 3 KEY ELEMENT THAT COMPRISE INTERPRETATION

Communication



Real things

Meaning & Relationships

## PERSONALVS NON- PERSONAL

#### Personal

- Guided tours
- Talks
- Presentations
- Roving interpretation
- Theatre
- Living history
- Activity programs
- Special events and volunteer
- Association and partner interpretation activities



#### Non-Personal

- Panels
- Art
- Audio visual
- Multimedia
- Publications
- Displays
- Exhibits

## **ADVANTAGES / DISADVANTAGES**

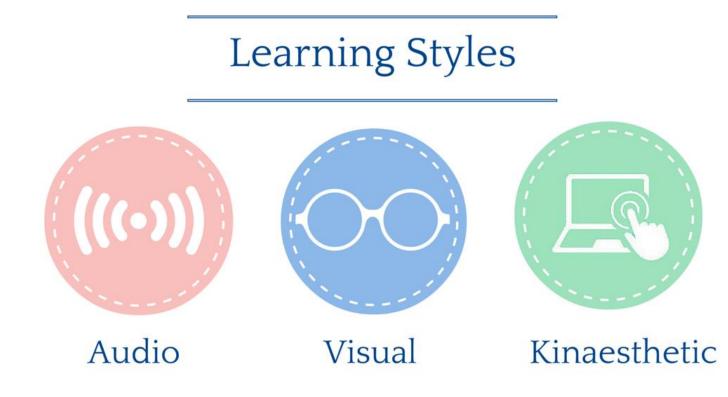
Personal Interpretation allows you to control the type and quality of information imparted to the participant. It also provides an opportunity to interact personally with the participants, to discuss your interpretation and to stay informed about the features of your product that work best or, perhaps, need modification.

Although non-personal interpretation can reach wider audiences and give participants the freedom to explore at their leisure, there is no guarantee that the right messages are received. Non-personal interpretation can also be costly to develop or modify, both in expense and time. In addition, because of the greater cost to develop these products, they may not always be current.

## DIFFERENT LEARNING STYLES

The term "**learning styles"** is used as a catchall phrase to describe the different aspects of the learning process.

- For the interpreter, learning styles can be used to understand the different ways visitors *acquire and process information*, *demonstrate* their knowledge and *interact* in a group.
- There are many learning theories to explain how people learn and the *factors that influence* learning. Models can be based on personality *characteristics*, how the *senses* are used to channel learning, how the brain functions *physiologically* or how people think.



HOW WE ACQUIRE INFORMATION

## AUDITORY LEARNERS

- Learn by *hearing* and listening.
- Process their experience though words and sounds.
- Enjoy listening but cannot wait to talk.
- Are easily distracted by sounds.

#### Learning strategies

- Audio
- Storytelling
- Theatre
- Presentations
- Reading aloud
- Oral instructions
- Soundscapes
- Rhythmic sounds
- Poems
- Rhymes
- Word associations
- Group discussions
- Music & lyrics

# (((-)))

Audio

#### Learning tools

recorded sound, MP3, podcasts,
 lectures, presentations, music and
 storytelling

## VISUAL LEARNERS

- Learn by seeing, reading, watching or demonstration.
- Are usually quiet and do not talk at length.
- Become impatient when extensive learning is required.
- Are generally aware of sounds and are distracted by movement

#### **Learning Strategies**

- Guided imagery
- Video
- Demonstrations & Dioramas
- Highlighting "in text", Cue words
- Mnemonics
- Colour codes
- Drawings
- Mind maps
- Diagrams
- Charts
- Graphics
- Maps
- Photos
- Landscapes



#### Learning Tools

PowerPoint presentations, images, timelines, dioramas, DVD's, video casts, charts, graphics, mind maps and dramatic productions

## KINAESTHETIC LEARNERS

- Learn by doing, touch, and moving; gesture when speaking.
- Do not listen well and quickly lose interest in detailed verbal discourse.
- Are not attentive to visual or auditory presentations and may seem distracted.
- Associate emotions with concepts.

#### **Learning Strategies**

- Performing experiments/ labs
- Taking part in plays, Acting, Role play
- Dancing
- Exercise
- Playing games
- Problem solving
- Going on field trips
- Writing notes, making lists
- Handling props
- Reproductions
- Artifacts
- Making/building things



## Kinaesthetic

#### **Learning Tools**

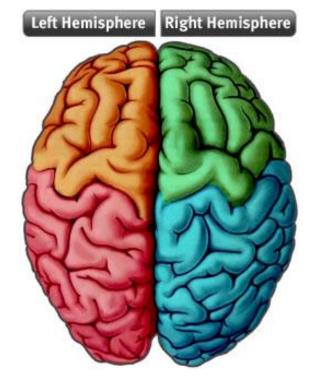
games, sports, hands-on activities, and role - play

## HOW THE BRAIN PROCESSES INFORMATION

- The cerebral hemispheric dominance of the learner influences the type of information and the way it is processed.
- Which hemisphere do you think is dominant for you?

#### Left-hemispheric dominants are:

- Analytical
- Verbal
- Linear
- and logic learners



#### Right-hemispheric dominants are:

- Global
- Visual
- Relational
- Creative
- and intuitive learners



# HOW WE SOLVE PROBLEMS

## 8 Types of Intelligence

Visual – Spatial –	The ability to visualize objects and spatial dimensions and create internal images and pictures.	
Verbal – Linguistic	The ability to use words and language.	
Logical – Mathematical	The capacity for inductive and deductive thinking and reasoning. As well as the use of numbers and the recognition of abstract patterns.	
Body – Kinaesthetic	The wisdom of the body and the ability to control physical motion.	
Musical – Rhythmic	The ability to recognise tonal patterns and sounds, as well as sensitive to rhythms and beats.	
Interpersonal	The capacity for person – to – person communications and relationships.	
Intrapersonal	The spiritual, inner states or being, self-reflection, and awareness.	
Naturalistic	Sensitive to nature and environment; knows the names of rocks, flowers, birds; loves to be outdoors	

### HOW WE LEARN

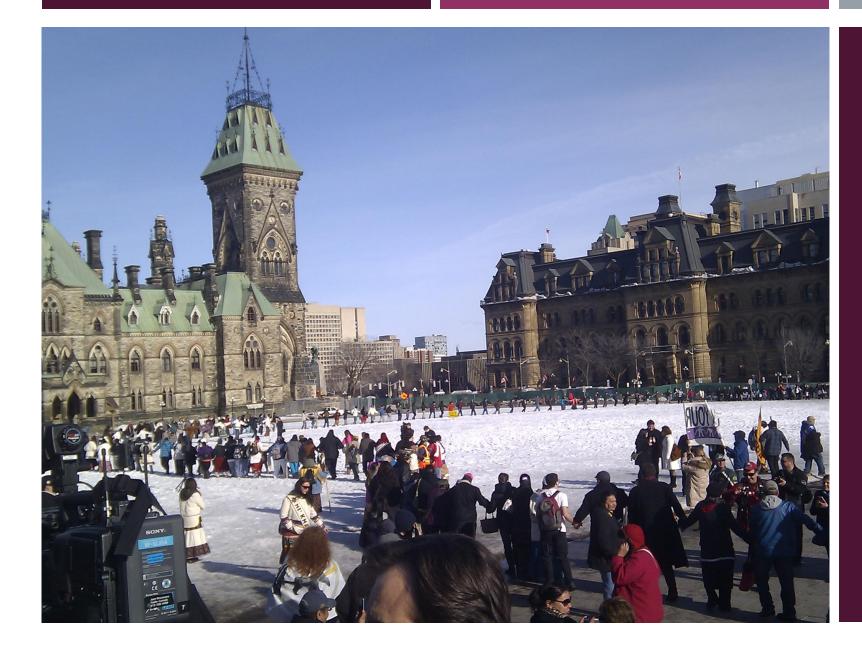
## CONTEXTUAL MODULE OF LEARNING

#### Blooms Taxonomy (1956)

- **Cognitive** to know to learn by thinking or understanding.
- **Psychomotor-** To do to learn by carrying out physical activities.
- Affective to feel- to learn through emotion or feelings

#### (Falk & Dierking 2000)

- Personal context the degree of intrinsic and/or extrinsic motivation shown by learners
- Physical context- the set of cues that help learners make sense of phenomena, artifacts and events.
- Socio-Cultural context- the interactions between learners/ participants and the place of learning.



# APPLYING IT !

## PART II – SERVICE EXCELLENCE

How to treat your customer when they do come to you for services! And how to keep them coming back.

- Customer Interactions
- First Impressions
- Communication
- Service Process
- Service Recovery



## CUSTOMER INTERACTION

#### **Moment of Truth**

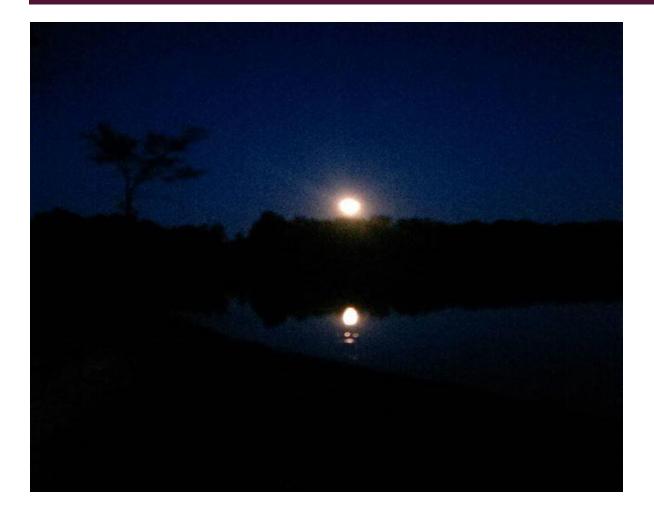
<u>Definition:</u> any interaction between a company's employees and its customers.

- When a customer calls the organization
- When a guest checks in
- A customer is served a meal

#### **#I – Rule – Treat people the way you want to be treated**

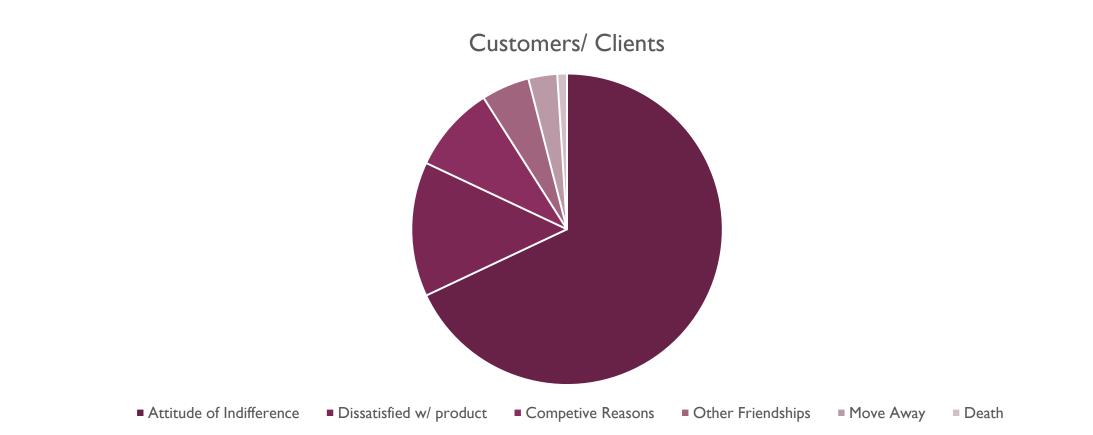


## FIRST IMPRESSIONS



#### **Organizational First Impression Criteria**

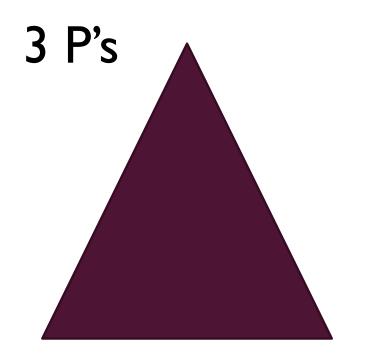
- Cleanliness
- Friendliness
- Credible
- Responsiveness
- Knowledgeable
- Helpfulness
- Confident
- Understanding
- Professional
- Courteous
- Attractive



## WHERE WE LOSE OUR CUSTOMERS

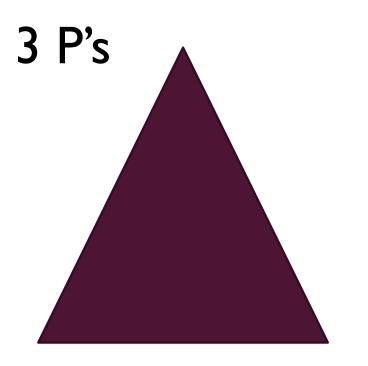
## **BE PROFESSIONAL**

- Welcome customers
- Give full attention
- Treat co-workers and customers respectfully, honestly and sincerely
- Take care of your appearance
- Use appropriate and professional body language (stand tall, eye contact, smile)



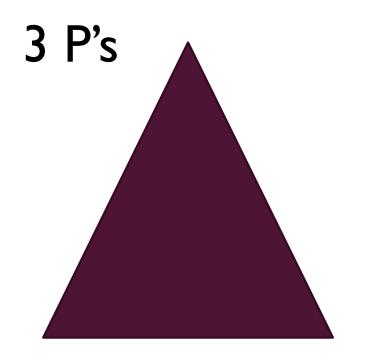
## **BE PROUD**

- Smile and share how much you enjoy your work
- Take care of your uniform and professional attire
- Promote your products and services
- Take care of your work area
- Take responsibility



## **BE PROFICIENT**

- Have current, complete knowledge of products and services
- Recognise clues about customers needs
- Use listening skills to fully understand customers
- Clarify and confirm customers needs
- Help customers even when its "not your job"
- Pay attention to details and follow through

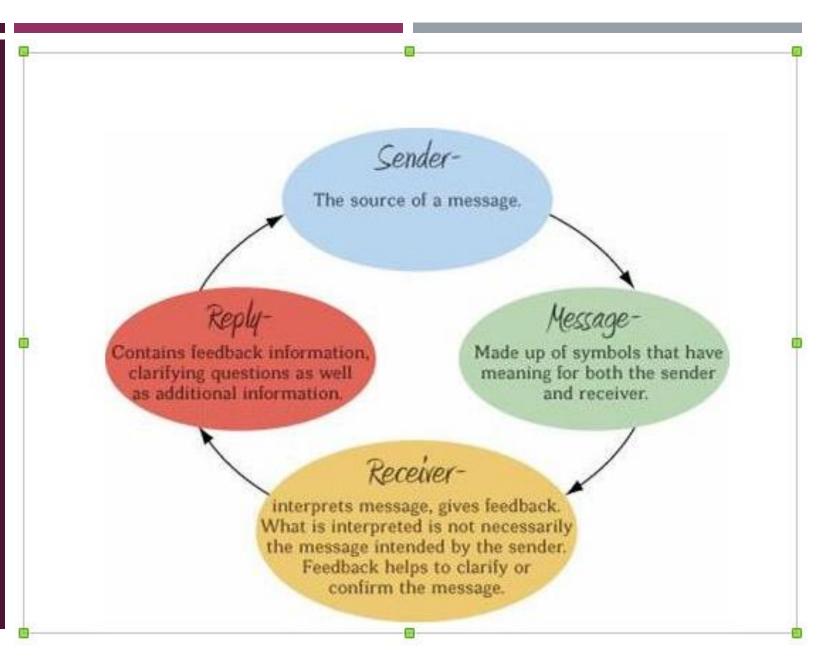


# COMMUNICATION

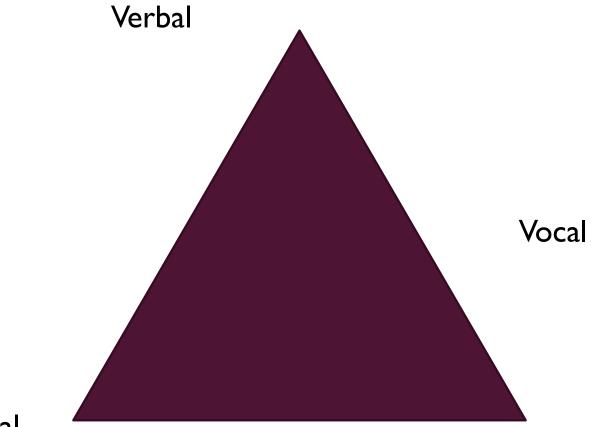


#### BENEFITS OF SUCCESSFUL COMMUNICATION

- Helps avoid misunderstanding
- Provides basis for quality service
- Allows for consistency of service
- Promotes teamwork
- Increases knowledge
- Clarify's expectations
- Saves time
- Reduces stress



## **3 ELEMENTS OF COMMUNICATION**



Non-Verbal

## VERBAL - DO'S / DON'TS

Verbal Don't	Customer Centric Do's	
You'll have to call back tomorrow our computer is down	I would be glad to check that for you. – Can I take your number and call you back when our computer is up and running again?	KEEP CALM
No, we don't have that item anymore-	We don't have that item in stock anymore. We have similar products which I'd be happy to show you.	AND STELLAR CUSTOMER
That's not my job	Let me see what I can do.	SERVICE ON!

## SERVICE PROCESS

- Greet Genuine welcome, upbeat positive tone, smile, proper body language.
- Ask Questions to clarify the customers needs.
- Listen to fully understand the customers expressed and unexpressed needs, wants and expectations.
- Act To match the customers needs / Explain how they work would the like to purchase?
- Thank Express sincere and upbeat and positive Thank you for choosing your company & Invite them to return!





# SERVICE RECOVERY

## 3 TYPES OF CONCERNED PEOPLE

3 Types of concerned people	What you read from them
Passive	Short responses Sarcastic comments Impatient Not making a scene, - But definitely making you uncomfortable If not taken seriously, they can move up the scale
Constructive	Very vocal Haven't been take seriously enough Feel slighted If taken lightly, or concern not acknowledged, they too can move up the scale
Aggressive	Have major feelings of frustration, victimizing and hurt Often not rational due to intense feelings of anger Intimidating Not willing to concede

## SERVICE RECOVERY PROCESS

- Listen Listen to your customer with an open mind obtain and all the
- **Empathize** Put yourself in their shoes How would you feel?
- Acknowledge Sincerely apologize for the situation no matter who is at fault
- **Respond** Work with the customer to identify all possible solutions, as soon as possible
- Now follow-up Ensure the customer is satisfied- Act upon the solution.
- Do what you can to ensure it doesn't happen again.





# APPLY IT !!!

## PREPARING FOR THE FUTURE







# CHI MEEGWETCH !!!